

## LEGAL RISKS

#### ASSESSMENT AND MANAGEMENT EXAMPLES AND SUGGESTIONS

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### LEGAL RISKS: ASSESSMENT

Identification, assessment and evaluation are the first steps to managing your legal risks. Here are some examples to prompt a risk assessment brainstorm in. your business.

#### CONTRACT

- Don't know/understand obligations
- Breach of contract terms
- Accept unlimited liability
- Accept unreasonable payment terms
- No variation/change terms
- Scope of services/works not detailed
- Unintended waiver

#### NON-CONTRACT

- Failing to observe duties of care to employees, customers and the public
- Reputational risk

#### COMPLIANCE

- Workplace health and safety
- Fair Work
- Environmental management
- Industry codes of practice
- Ability to monitor and implement changes

#### **DISPUTES**

- Monitoring risk areas to avoid or implement early management
- Culture of fear leading to non-reporting
- Failure to resolve disputes
- Seeking legal advice late and compromising defence/legal rights

#### <u>RIGHTS</u>

- Trademark/brand infringements
- Missing deadlines to renew IP rights

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### LEGAL RISKS: MANAGEMENT

Effective legal risk management is always anchored by an organisational culture that values learning from failure. Systems, policies and processes can be implemented to identify actions and assign them to the appropriate business owner.

#### CONTRACT

- Employ dedicated commercial manager
- Contract management system
- Develop FAQ and clause bank for common contract risks
- Instruct contract lawyer to review high risk contracts

#### COMPLIANCE

- Develop framework for monitoring legislative or regulatory changes
- Develop compliance and safety culture
- Develop, implement and regularly test incident management plan

#### NON-CONTRACT

- Employ dedicated compliance manager
- Develop and implement compliance framework
- Foster safety culture
- Regularly conduct safety drills

#### **DISPUTES**

- Foster culture of learning and growth mindset
- Post-action reviews of frequent disputes
- Systems to monitor common sources (scope, program, budget)

#### **RIGHTS**

- Conduct organisation-wide IP inventory
- Incorporate IP data into contract management system
- Develop and implement IP framework setting out organisational policies and actions, with action-owners

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